



# AN INTRODUCTION TO UNCONSCIOUS BIAS

FACILITATOR: BEV CASSIDY-MACKENZIE
PRESENTED BY: DIVERSITY CONSULTING LTD

### WHAT YOU CAN EXPECT:

- 120min (2 hour) session
- · Handout included
- · 1:25 (1 facilitator to a ratio of 25 participants)
- · Delivered in-person (this can also be delivered online)
- · Attendance taken

Participants will gain an understanding of the neuroscience underpinning unconscious bias, use of tools and discussion-based learning to identify how to recognise bias in ourselves as individuals, as well as begin to explore the strategies to create change, and help manage and mitigate unconscious bias.

### LEARNING OUTCOMES:

- · Real-life issues and critical discussion exercises to explore how unconscious bias can manifest
- · Examples of best practice
- Ways to challenge our thinking and build new connections
- Strategies to manage and mitigate bias

### PRE-WORK FOR PARTICIPANTS

Participants will be offered to undertake a short self-assessment using the Implicit
Association Test developed by Harvard University and results used for discussion in session.

# **INVESTMENT \$2700 + GST**

(FOR AS LITTLE AS \$110 PER LEARNER)
EXCLUDES TRAVEL & TRANSPORT

## **REGISTER NOW**

info@diversityconsulting.co.nz or visit www.diversityconsulting.co.nz

